

Micro-Courses Offer Major Benefits

Frequently asked questions about Human Resource Management Micro-Courses

Q: What are Micro-Courses?

A: Micro-Courses, available through WilmU's Human Resource Management (HRM/MHR) program in classroom and/or online format, offer a way for students to earn elective credits while also customizing their educational experiences and building their professional competencies. These one-credit, workshop-style courses focus on emerging trends and teach specific knowledge and skills to prepare students for today's business challenges.

Q: What kind of coursework can I expect in a Micro-Course?

A: Students will be expected to read a required text and complete several assessments, which may include research papers, case studies, reflections, exams or presentations, to measure their learning. **A Micro-Course typically features one-third the workload of a traditional three-credit course.**

Q: Are Micro-Courses available online?

A: Yes, Micro-Courses are offered in both online and hybrid formats. Students can choose to complete their Micro-Course over a seven-week block or more quickly as a modular course (approximately two to three weeks).

Q: How can Micro-Courses help me to complete my degree?

A: Students can **use Micro-Courses to fulfill any free or Business-related elective credit hour requirements** in their degree program. Micro-Courses are stackable credentials. Students can complete three single-credit Micro-Courses in place of a single, standard three-credit elective course and can then apply those credits to a related degree. Micro-Courses are only one-third of the cost of a typical three-credit course.

Q: Can Micro-Courses help me to complete a certificate or degree from the HRM program?

A: Yes! Those pursuing the HRM undergraduate certificate or degree can apply three Micro-Courses toward one of the required HRM electives. Those pursuing the Training and Staff Development certificate can substitute three Micro-Courses for either HRM 321 or HRM 351. (To do so, please complete the form at wilmu.edu/HRMform.) Graduate-level MHR Micro-Courses can be applied toward the graduate certificate in HRM or the M.S.M. in Human Resource Management.

Q: Can a non-student enroll in a WilmU Micro-Course to earn Society for Human Resource Management (SHRM) recertification units?

A: Yes! Non-students will need to **complete a WilmU application at wilmu.edu/Apply** for either an undergraduate or graduate HRM certificate (depending on the level of Micro-Course they plan to take), and pay the \$35 application fee.

It is not necessary to complete the certificate program to earn the SHRM credits. However, those credits could later be applied to a certificate and/or degree program.


Q: Who should I contact for additional information?


A: For questions about Micro-Course content, contact Dr. Robin Weinstein: robin.b.weinstein@wilmu.edu

Current WilmU students should contact their academic advisor. Go to: wilmu.edu/advising/contact-advising.aspx

Students who are new to WilmU should contact an **Academic Recruiter** using the information below:



 (877) 967-5464

 (302) 203-9516

 recruiting@wilmu.edu

Human Resource Management Micro-Course Titles

Undergraduate

To read course descriptions, go to wilmu.edu/Courses. Click on “**Course Descriptions**,” then “**Undergraduate**,” and then select “**HRM**.”

- HRM 360** Human Resources Leadership
- HRM 362** Aligning Human Resource and Organizational Strategies
- HRM 363** Building and Managing Employee Engagement
- HRM 364** The Current & Future Trends of Human Resource Management
- HRM 365** Change Management
- HRM 366** Strategic Performance Management
- HRM 367** Creativity & Innovation in Organizations
- HRM 368** Human Resources in Film
- HRM 369** Mental Health in the Workplace
- HRM 370** Intro to People Analytics
- HRM 371** The HR Professional
- HRM 372** Emerging Technologies in HR
- HRM 373** HR and the Virtual World of Work
- HRM 374** Future of Training and Development
- HRM 375** Entrepreneurial Strategic Staffing

Graduate

To read course descriptions, go to wilmu.edu/Courses. Click on “**Course Descriptions**,” then “**Graduate**,” and then select “**MHR**.”

- MHR 6001** Upskilling the Workforce
- MHR 6002** Human Performance Improvement
- MHR 6003** Intro to HR Consulting
- MHR 6004** Future of Human Resources
- MHR 6005** Comparative Labor and Employment Relations
- MHR 6006** The Chief Human Resource Officer