ESSENTIAL	PROFICIENT	MASTERY	EXEMPLARY
2 REQUIRED TRAININGS	3 REQUIRED TRAININGS	3 REQUIRED TRAININGS	2 REQUIRED TRAININGS
*ESS99- New Faculty Orientation Part 1	PRO200.24- Gradebook in Canvas	MAS300- PYT (Personalize Your Course Template)	XEM401- Creating Relevant Assessments
*ESS100- New Faculty Orientation Part 2	PRO221.24- Learner Centered Instruction	MAS301- Designing Engaging Instruction	XEM402- Building Higher Order Thinking Skills
ELECTIVES (CHOOSE 1)	PRO224.24- Effective Feedback and Grading	MAS302- Communicating Expectations	ELECTIVES (CHOOSE 2)
ESS104.24 Navigate Library Resources & Advanced Searching	ELECTIVES (CHOOSE 7)	ELECTIVES (CHOOSE 6)	XEM403- Using Groups in Canvas
ESS105- Microsoft PowerPoint	PRO203- RefWorks Citation Manager	MAS303.24- Discipline Specific Database Searching	XEM404- (OERs) Open Educational Resources
ESS109- Microsoft OneDrive	PRO204- Turnitin: Plagiarism Detection	MAS304- Microlectures	XEM405- Information Literacy Rubric
	PRO205- Kaltura Basic	MAS305- UDL & Accessibility	XEM406- Canvas Course Analytics
	PRO206- Manage Your Course	MAS307- Kaltura Advanced	XEM410- Analyzing CATS Data
NFO Training is required before teaching at Wilmington University	PRO207- Quizzes in Canvas	MAS310- Online Live Training	XEM411- Teambuilding in the Classroom
You may choose to take elective workshops in any sequence.	PRO209- Student Polling	MAS313- Creating and Holding Zoom Office Hours	
workshops in any sequence.	PRO210- Tech Tools to Engage Learners	MAS314- Turnitin: AI Detection	
Elective workshops are subject to	PRO211 - Respondus Monitor Training	MAS317- Zoom Tools	
change due to system tool and other modifications.	PRO213- Zoom	MAS318- Collaborations in Canvas	
	PRO216- Canva Presentations	MAS320- Icebreakers & Topic Starters	1 FINAL CAPSTONE TRAINING
PATHWAYS TO INSTRUCTIONAL	PRO218- Microsoft CoPilot	MAS323- Teaching Strategies and the Adult Learner	**XEM444- ECP (Exemplary Course Practice)
v. November 2025	PRO225- Communicating Across Cultures	MAS325- Trauma Informed Approaches to Teaching	**Note: The ECP (Exemplary Course Practice) course is the last training on your pathway. The prerequisites to register for ECP are the completion of the Essential, Proficient, and Mastery Level Programs and two Exemplary required events and two Exemplary elective events.
	PRO230- Teaching AI with a Growth Mindset		
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